



Managing Challenging Behaviours Policy

Policy information			
Date created	25/08/2024	Lead	Sarah Connor
Review Date	24/08/2025	Board sign off date	30/08/2024

Introduction

Hanworth Villa Football Club (HVFC) is committed to fostering a safe, inclusive, and respectful environment for all players, coaches, volunteers, spectators, and staff. This policy outlines the club's approach to managing challenging behaviours to ensure a positive experience for everyone involved.

Purpose

The purpose of this policy is to:

- Define challenging behaviours.
- Establish procedures for addressing inappropriate behaviour.
- Promote positive behaviour management strategies.
- Ensure a fair and consistent approach to behaviour management.

Definition of Challenging Behaviour

Challenging behaviour includes, but is not limited to:

- Verbal abuse, threats, or offensive language.
- Physical aggression or violence.
- Bullying, harassment, or discrimination.
- Non-compliance with club rules or codes of conduct.
- Persistent disruptive behavior affecting training or matches.
- Damage to property or equipment.



Expectations and Code of Conduct

All members of HVFC, including players, parents, coaches, and spectators, are expected to:

- Show respect for others at all times.
- Follow the club's Code of Conduct.
- Communicate concerns in a respectful manner.
- Support positive reinforcement and fair play.

Managing Challenging Behaviour

Prevention Strategies

- Clearly communicate club rules and expectations.
- Provide a supportive and structured environment.
- Encourage positive reinforcement and role modelling.
- Educate members on acceptable behaviour and conflict resolution.

Intervention Strategies

- Verbal Warning: A clear, calm warning will be given for minor infractions.
- Time Out or Temporary Removal: A player may be asked to step away to reflect on their behaviour.
- Formal Warning: Repeated behaviours will result in a formal discussion with the player and parent/guardian.
- Behaviour Management Plan: In cases of ongoing issues, an individualized plan may be implemented.
- Suspension or Expulsion: Severe or repeated offenses may result in suspension or expulsion from the club.

Reporting and Escalation

- Any concerns about behaviour should be reported to the team coach or Club Welfare Officer.
- All reports will be documented and investigated fairly and confidentially.
- Serious incidents will be reviewed by the club's disciplinary committee, and appropriate action will be taken.

Support and Training

- HVFC will provide guidance and training for coaches and staff on behaviour management strategies.
- Players and parents will be encouraged to participate in behaviour awareness programs.

To report a concern please contact youth@hanworthvilla.co.uk or info@hanworthvilla.co.uk

